

Memorial Hospital at Gulfport			
Policy/Procedure Title	GME Non-Competition	Manual Location	GME
Policy/Procedure #	500.49	Effective	Page 1 of 1
Department Generating Policy	Graduate Medical Education		
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Dept / Committee Approval (If Applicable)	Graduate Medical Education Committee	Date/Title	
Medical Staff Approval (If Applicable)		Date/Title	
Board Approval (If Applicable)		Date/Title	
Standard ACGME	IV.L.		

Purpose

Memorial Hospital at Gulfport (MHG) has adopted the following policy to address non-competition policies.

This policy addresses **ACGME Institutional Requirements: IV.L. Non-competition:** The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant.

Background

Resident physicians at Memorial Hospital at Gulfport are employed by Memorial Hospital at Gulfport as the sponsoring institution. The ACGME has a prohibition against the sponsoring institution requiring residents or fellows to sign non-competition clause as part of their employment contract.

Definitions

Non-compete: a restriction that keeps a physician from practicing in a certain area. Often included as a component of an employment contract.

Policy

Resident physicians will not be asked to sign a restrictive covenant or non-competition clause as part of their resident contract.